

# APPENDIX A: SALARY SCHEDULES

## APPENDIX A-1: 2022 Full-Time Salary and Rank Schedule

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### MA

Rank	Step	Salary
<b>Instructor</b>	1	\$51,179
	2	\$53,482
	3	\$55,785
	4	\$58,088
	5	\$60,391
	6	\$62,694
	7	\$64,997
	8	\$67,300
	9	\$69,603
	10	\$71,906
	11	\$74,210
<b>Assistant Professor I</b>	12	\$76,513
	13	\$78,816
	14	\$81,119
<b>Assistant Professor II</b>	15	\$83,422

## MA+8

<b>Rank</b>	<b>Step</b>	<b>Salary</b>
<b>Instructor</b>	1	\$52,970
	2	\$55,355
	3	\$57,740
	4	\$60,120
	5	\$62,505
	6	\$64,890
	7	\$67,270
	8	\$69,655
	9	\$72,040
	10	\$74,425
<b>Assistant Professor I</b>	11	\$76,804
	12	\$79,189
	13	\$81,574
<b>Assistant Professor II</b>	14	\$83,959
	15	\$86,344
<b>Associate Professor I</b>	16	\$88,724

## MA+16

<b>Rank</b>	<b>Step</b>	<b>Salary</b>
<b>Instructor</b>	1	\$54,823
	2	\$57,290
	3	\$59,757
	4	\$62,223
	5	\$64,690
	6	\$67,162
	7	\$69,629
	8	\$72,096
	9	\$74,563
<b>Assistant Professor I</b>	10	\$77,030
	11	\$79,496
	12	\$81,963
<b>Assistant Professor II</b>	13	\$84,430
	14	\$86,897
	15	\$89,364
<b>Associate Professor I</b>	16	\$91,830
	17	\$94,297

**MA+24**

<b>Rank</b>	<b>Step</b>	<b>Salary</b>
<b>Instructor</b>	1	\$56,742
	2	\$59,296
	3	\$61,850
	4	\$64,404
	5	\$66,957
	6	\$69,511
	7	\$72,065
	8	\$74,619
<b>Assistant Professor I</b>	9	\$77,173
	10	\$79,727
	11	\$82,275
<b>Assistant Professor II</b>	12	\$84,829
	13	\$87,383
	14	\$89,937
<b>Associate Professor I</b>	15	\$92,491
	16	\$95,045
	17	\$97,598
<b>Associate Professor II</b>	18	\$100,152

**MA+30**

<b>Rank</b>	<b>Step</b>	<b>Salary</b>
<b>Instructor</b>	1	\$58,728
	2	\$61,374
	3	\$64,015
	4	\$66,656
	5	\$69,301
	6	\$71,942
	7	\$74,588
<b>Assistant Professor I</b>	8	\$77,229
	9	\$79,870
	10	\$82,516
<b>Assistant Professor II</b>	11	\$85,157
	12	\$87,803
	13	\$90,444
<b>Associate Professor I</b>	14	\$93,084
	15	\$95,730
	16	\$98,371
<b>Associate Professor II</b>	17	\$101,012
	18	\$103,658

**MA+38**

<b>Rank</b>	<b>Step</b>	<b>Salary</b>
<b>Instructor</b>	1	\$60,785
	2	\$63,518
	3	\$66,256
	4	\$68,989
	5	\$71,727
	6	\$74,460
<b>Assistant Professor I</b>	7	\$77,198
	8	\$79,931
	9	\$82,669
<b>Assistant Professor II</b>	10	\$85,402
	11	\$88,140
	12	\$90,873
<b>Associate Professor I</b>	13	\$93,606
	14	\$96,344
	15	\$99,077
<b>Associate Professor II</b>	16	\$101,816
	17	\$104,548
	18	\$107,287
<b>Professor I</b>	19	\$110,019
	20	\$112,758

**MA+46**

<b>Rank</b>	<b>Step</b>	<b>Salary</b>
<b>Instructor</b>	1	\$62,914
	2	\$65,745
	3	\$68,575
	4	\$71,405
	5	\$74,235
<b>Assistant Professor I</b>	6	\$77,065
	7	\$79,896
	8	\$82,731
<b>Assistant Professor II</b>	9	\$85,561
	10	\$88,391
	11	\$91,221
<b>Associate Professor I</b>	12	\$94,052
	13	\$96,887
	14	\$99,717
<b>Associate Professor II</b>	15	\$102,547
	16	\$105,378
	17	\$108,208
<b>Professor I</b>	18	\$111,038
	19	\$113,873
	20	\$116,703

**MA+54**

<b>Rank</b>	<b>Step</b>	<b>Salary</b>
<b>Instructor</b>	1	\$65,115
	2	\$68,042
	3	\$70,975
	4	\$73,902
<b>Assistant Professor I</b>	5	\$76,835
	6	\$79,762
	7	\$82,695
<b>Assistant Professor II</b>	8	\$85,628
	9	\$88,555
	10	\$91,482
<b>Associate Professor I</b>	11	\$94,415
	12	\$97,348
	13	\$100,275
<b>Associate Professor II</b>	14	\$103,208
	15	\$106,135
	16	\$109,068
<b>Professor I</b>	17	\$111,995
	18	\$114,928
	19	\$117,855
<b>Professor II</b>	20	\$120,788

**MA+60**

<b>Rank</b>	<b>Step</b>	<b>Salary</b>
<b>Instructor</b>	1	\$67,393
	2	\$70,427
	3	\$73,457
<b>Assistant Professor I</b>	4	\$76,492
	5	\$79,522
	6	\$82,557
<b>Assistant Professor II</b>	7	\$85,587
	8	\$88,622
	9	\$91,656
<b>Associate Professor I</b>	10	\$94,686
	11	\$97,721
	12	\$100,751
<b>Associate Professor II</b>	13	\$103,786
	14	\$106,816
	15	\$109,851
<b>Professor I</b>	16	\$112,886
	17	\$115,915
	18	\$118,950
<b>Professor II</b>	19	\$121,980
	20	\$125,015

**MA+75**

<b>Rank</b>	<b>Step</b>	<b>Salary</b>
<b>Instructor</b>	1	\$69,752
	2	\$72,889
<b>Assistant Professor I</b>	3	\$76,032
	4	\$79,169
	5	\$82,306
<b>Assistant Professor II</b>	6	\$85,448
	7	\$88,586
	8	\$91,723
<b>Associate Professor I</b>	9	\$94,860
	10	\$98,003
	11	\$101,140
<b>Associate Professor II</b>	12	\$104,277
	13	\$107,420
	14	\$110,557
<b>Professor I</b>	15	\$113,694
	16	\$116,837
	17	\$119,974
<b>Professor II</b>	18	\$123,111
	19	\$126,248
	20	\$129,391