

GOALS (G)

G 1: Vision Statement

We will pursue our core value of encouraging learning by focusing all our efforts on making Elgin Community College one of the best centers of learning in the United States. In recognition of our role as a comprehensive community college, we will strive to create high-quality learning opportunities that respond to the needs of the residents of our district. As we work toward this vision, our efforts will be guided by shared values of excellence, freedom of inquiry, equity, ethical practices, accountability, respect for diversity and community engagement.

G 2: Mission Statement

To improve people's lives through learning.

G 3: Institutional Goals

1. Ensuring curriculum currency and relevance based on critical reflection of outcomes
2. Promoting student engagement and intentional learning
3. Improving success milestones among key focus populations: first-year, developmental, Black and Latino students
4. Supporting the continuing growth of faculty in learning theory, teaching methodology, technology and individual disciplines
5. Fostering a spirit of inquiry to increase understanding of racial, ethnic and global diversity, and of domestic and world cultures
6. Ensuring key populations (Black, Latino and first-generation students) have equal access to learning opportunities
7. Creating and offering programs and services that meet the emerging learning needs of our students
8. Ensuring integrity in our relations with others
9. Conserving spending while increasing quality and effectiveness
10. Facilitating quality decision-making
11. Developing a collegial environment that supports employees' sense of purpose and self-worth to grow personally and professionally
12. Strengthening relations with businesses, educational and service organizations vital to our community

G 4: Effectiveness Indicators for Institutional Goals 2010

The Board of Trustees will ensure that the college routinely measures its performance with respect to institutional goals. Effectiveness indicators for these goals include **measures related to:**

- Student learning, engagement and satisfaction
- Community learning, engagement and satisfaction
- Employee learning, engagement and satisfaction
- Student success (e.g., graduation rates)
- Access to learning (e.g., enrollment rates by race/ethnicity)
- Financial health of the college
- Operational efficiency and process improvements

The effectiveness indicators update, which occurs in August for the preceding fiscal year, will provide updates on all named indicators and will be arranged according to the seven effectiveness indicators of the college for the board to review.